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- **Personal Data**

Date of birth: 28.07.1979

Place of birth: Montreuil-sous-Bois (France)

Nationality: French

Marital status: single

Languages: French, German, English



- **Academic studies**

1997: Scientific Baccalauréat with distinction 16/20 (Lycée Pierre Bourdan, Guéret, France)

1997-1999: Scientific „Classes Préparatoires“ for preparation to French high schools “Grandes Ecoles” (Lycée Gay-Lussac, Limoges)

1999-2002: Studies in chemistry, Grande Ecole „Ecole Nationale Supérieure de Chimie de Lille (ENSCL) », France. Main subjects : Organic chemistry, polymer chemistry and management.

Erasmus program at the university of Marburg (Germany) for 6 months (chemistry and polymer chemistry).

2002: Diploma and master in chemistry, French Grande Ecole ENSCL

2003-2006: PhD with “magna cum-laude” (01.2006), university of Potsdam / Fraunhofer Institute for Applied Polymer Research (Golm, Germany) under supervision of Prof. A. Laschewsky. PhD Title: „**Novel Amphiphilic Block-Copolymers by RAFT Polymerization**“. 11 publications.

- **Professional experience**

**02.2006 – 02.2010: BASF SE, Ludwigshafen (Germany), Lab leader
Polymer research, Functional Intermediate Polymers & Polyurethanes**

1) Management of a lab team

- 2) Project management incl. budget responsibility
- 3) Development of new polymers for different applications fields: leather industry, coatings, building chemistry and home care (UBFo & EFo projects).
- 4) 24 patent applications

02.2010 – 10.2012: BASF Services Europe GmbH, Berlin (Germany)

Manager for BASF European Recruiting “Research & Development and Business Centers”

- 1) Build-up and development of recruiting team and processes in Berlin
- 2) Implementation of BASF European Recruiting strategy and processes
- 3) Management of up to 50 employees
- 4) Operative control and management of recruiting activities for R&D and for 8 European countries.

since 11.2012: BASF Auxiliary Chemicals Co. Ltd., Shanghai (China)

Senior Manager Scouting and BASF Postdoc Center Asia Pacific